



## REPORT OF THE CAMBRIDGESHIRE POLICE AND CRIME PANEL

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### DETERMINATION OF APPOINTMENT OF SENIOR STAFF FOLLOWING A CONFIRMATION HEARING

**Position:** Chief Finance Officer

**Candidate:** Josie Gowler

**Date of Notification:** 3 December 2014

**Date of Confirmation Hearing:** 15 December 2014

**Date of Report:** 19 December 2014

#### Guidance

This report gives the recommendation(s) made by the Cambridgeshire Police and Crime Panel in accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011. Its purpose is to outline the Panel's recommendations following a review of the proposal made by the Police and Crime Commissioner to appoint Josie Gowler to the position of Chief Finance Officer.

#### Hearing

On 15 December 2014 the Cambridgeshire Police and Crime Panel reviewed a notice from the Police and Crime Commissioner to appoint Josie Gowler to the position of Chief Finance Officer.

During the hearing, which included an interview with the candidate, the Panel had regard to the information submitted about the candidate, the criteria used to assess the suitability of the candidate for the appointment and the terms and conditions on which the candidate was to be appointed.

#### Decision

In accordance with the Police Reform and Social Responsibility Act 2011 and following consideration of the information submitted to it, the Panel recommends that the candidate is accepted for the position.

## **Reasons for the decision**

The Panel determined that the candidate met the assessment criteria and had the relevant professional competence and personal independence required to carry out the role. The Panel felt that the candidate's background and experience clearly demonstrated that she could meet the requirements of the role. The candidate demonstrated a thorough understanding of the financial requirements and stewardship that would be required to oversee the policing budget.

This report is sent to the Police and Crime Commissioner, the proposed candidate and is also published onto the host Authority's website:

(<http://democracy.peterborough.gov.uk/ieListMeetings.aspx?Committeed=543>)

## **Terms of Reference**

The Police Reform and Social Responsibility Act 2011 created the post of elected police and crime commissioner for each force area,

Under the Act, a principal role for the panels is to conduct hearings for certain senior staff before they are confirmed in their posts.

**Signed Cllr Mac McGuire**  
**December 2014**

**Date**                      **19**

**Chairman of the Cambridgeshire Police and Crime Panel**